**KU LIBRARIES POST-TENURE REVIEW   
FACULTY MEMBER STATEMENT**

Save the completed statements in one pdf file for submission as: **Lastname, FirstName, Faculty Member Statement.pdf**

**NAME: (Last Name, First Name MI)**

**1) Purpose.** Post-tenure review is a process for periodic peer evaluation of faculty performance that provides an opportunity for long-term assessment of a faculty member’s accomplishments and future directions in the areas of professional performance, scholarship, and service. It provides a formative and developmental review that facilitates and encourages professional vitality through collaborative discourse concerning the faculty member’s role in the Libraries, the University, and the field. It promotes faculty development and achievement by recognizing and rewarding contributions and accomplishments, identifying the support needed to facilitate faculty success, and addressing performance that needs improvement. Typically, the period under review is comprised of the most recent seven years.

**2) Statement of Professional Performance Philosophy and Goals** (500 words regarding the most recent seven years)

* Provide a brief description of your philosophy, practices, and major interests in the exercise of the profession.
* What are your goals for professional development in professional performance?
* Describe past accomplishments and future objectives specific to these goals.
* If applicable, identify any perceived barriers to or necessary resources for the accomplishment of objectives in professional performance.

**3) Statement of Program of Research/Scholarship/Creative or Artistic Performance** (500 words regarding the most recent seven years)

* Provide a brief description of your program of research/scholarship/creative or artistic performance.
* What are your goals for professional development in research?
* Describe past accomplishments and future objectives specific to these goals.
* If applicable, identify any perceived barriers to or necessary resources for the accomplishment of scholarship objectives.

**4) Statement of Service Performance** (500 words regarding the most recent seven years)

* Provide a brief description of your professionally-related service performance.
* What are your goals for professional development in service?
* Describe past accomplishments and future objectives specific to these goals.
* If applicable, identify any perceived barriers to or necessary resources for the accomplishment of service objectives.

**5) Statement of Additional Activities not covered by your CV** (500 words regarding the most recent seven years)

**6) Attach current curriculum vitae.**

Faculty Member’s Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_

**KU LIBRARIES POST-TENURE REVIEW  
COMMITTEE EVALUATION REPORT**

(Save the completed statements in one pdf file for submission as: **Lastname, FirstName, “Unit Name” Committee Report.pdf.)**

**FACULTY MEMBER’S NAME: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**1) PURPOSE.** Post-tenure review is a process for periodic peer evaluation of faculty performance that provides an opportunity for long-term assessment of a faculty member’s accomplishments and future directions in the areas of professional performance, scholarship, and service. It provides a formative and developmental review that facilitates and encourages professional vitality through collaborative discourse concerning the faculty member’s role in the Libraries, the University, and the field. It promotes faculty development and achievement by recognizing and rewarding contributions and accomplishments, identifying the support needed to facilitate faculty success, and addressing performance that needs improvement. Typically, the period under review is comprised of the most recent seven years.

**2)** **EVALUATIVE SUMMARY.**  Provide a brief summary for acknowledgement of *contributions and accomplishments* of the faculty member’s productivity, as well as suggestions for future development.

**3) UNIT REVIEW COMMITTEE EVALUATION.**

*Overall professional performance record:*

\_\_\_\_ Exceeds Expectations \_\_\_\_\_ Meets Expectations \_\_\_\_\_Fails to Meet Expectations

*Overall research, scholarship, creative, or artistic record:*

\_\_\_\_ Exceeds Expectations \_\_\_\_\_ Meets Expectations \_\_\_\_\_Fails to Meet Expectations

*Overall service record:*

\_\_\_\_ Exceeds Expectations \_\_\_\_\_ Meets Expectations \_\_\_\_\_Fails to Meet Expectations

**4)** Committee Chairperson (Print name): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_

Committee Chairperson’s Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**5)** I acknowledge receipt of this Post-tenure Review Committee Report. The faculty member may submit a written response to the Committee Report for inclusion in the post-tenure review file.

Faculty Member’s Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_

**KU LIBRARIES POST-TENURE REVIEW  
DEAN EVALUATION SUMMARY**

(Save the completed statements in one pdf file for submission as: **Lastname, FirstName, “name of unit” Chair or director eval summary.pdf.)**

**DEAN EVALUATION:**

*Overall professional performance record:*

\_\_\_\_ Exceeds Expectations \_\_\_\_\_ Meets Expectations \_\_\_\_\_Fails to Meet Expectations

*Overall research, scholarship, creative, or artistic record:*

\_\_\_\_ Exceeds Expectations \_\_\_\_\_ Meets Expectations \_\_\_\_\_Fails to Meet Expectations

*Overall service record:*

\_\_\_\_ Exceeds Expectations \_\_\_\_\_ Meets Expectations \_\_\_\_\_Fails to Meet Expectations

Dean’s Signature:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_

NOTE: If the Dean disagrees with the committee’s evaluation, they will explain the reasons for any disagreement in writing, with a copy provided to the faculty member and the review committee. A copy of this letter also becomes part of the review file kept in the Dean’s Office.

I acknowledge receipt of this Post-tenure Review Dean Evaluation Summary.

Faculty Member’s Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_