Present: Elspeth, Meredith, Lea, Kim, Sherry, Gaele, Leah, lorraine

Committee updates:
CRSA still needs 1 member, Nominating & Ballot needs 1, UPS needs 1

Exec requested to meet with Lorraine to review issues that she and Exec see before us:

PTR- Lorraine urged LFPA leadership work to help people understand that PTR is not an option, that it is a Board of Regents requirement. She also urged Exec to encourage people to start thinking about PTR, provide mentorship opportunities, facilitate relationships between faculty and their mentors.

Actions: Mentoring program- match faculty who are struggling in one specific area with faculty who excel in that area. First must decide who will be responsible for this- LFPA, OD, HR?

Academic Professionals- Lorraine would like Exec to help others understand we will still have tenure-track librarian positions, but Academic Professional positions allow for more flexibility sometimes.

20% Research- Lorraine would like for Exec to encourage people to understand that most libraries are already at 20% research requirements, new incoming faculty will see 20% research as the expectation so it shouldn’t be a surprise to them.

Actions: Need to create documentation to give to incoming candidates explaining the 20% research portion of their PD.

LFPA- Should LFPA split into two separate groups, stay whole, or create subgroups?

Actions: Have more discussion with LFPA members, look at other University governance groups, find a new nominating and ballot system, find out if we need an Academic Professional on LFPA for representation.

Upcoming:
- Mike Broadwell will attend our meeting September 3 to further discuss LFPA Exec’s role in the mentoring program and PTR
- Finalize charges for each committee and send them out