LFPA: Salaries and Benefits Committee (SBC)
Meeting: November 20, 2013

MINUTES

Present: Karen Cook (secretary), Vickie Fu Doll (chair), Kim Glover (LFPA liaison)
Shannon Royer (ex officio)

Committee members discussed information compiled by Shannon Royer about KU Libraries’ past merit increase allocation practices. They also discussed sending a letter to Dean of Libraries recommending inclusion in the annual salary letter of a fuller explanation of the distribution of merit increase. It was agreed that the Committee has fulfilled its special charge “to explore how merit pay is determined and communicated to members of LFPA” and does not need to meet again.

A. Action Items
1. Vickie Doll will send a letter to the Dean of Libraries recommending that the annual salary letter include a fuller explanation of how the merit increase was determined