Fiscal Year 2005-2006

Members of LCPT this year were: LIII—Bill Crowe, George Gibbs (Chair), Jim Neeley, Sherry Williams; LII—Whitney Baker, Gaele Gillespie; LI—Ada Emmett.

In 2005/06 LCPT reviewed one sabbatical application, one mandatory tenure and promotion file, and four Progress Toward Tenure Review files. The committee prepared evaluative statements for each of these files and forwarded them to the Dean of Libraries for her review. All of these files except for the Progress Toward Tenure Reviews were then forwarded by her to the University’s review committees.

Also during the year in fulfilling the special charges from the LFA Executive Committee LCPT considered the question of committee membership. A recommendation to reduce the number of LIIIs on the committee to 3 and to increase the number of LIIs to 3 was forwarded to LFA Exec for action. [The recommendation was approved by a vote of LFA faculty members and will be implemented in 2006/07.]

LCPT was also charged to review the Criteria for Academic Ranks of Librarians document. The committee revised this statement and sent it to LFA Exec for review. [The document was approved by a vote of LFA faculty members.]

Recommendations for the next year

1. A meeting should be held with members of several of the most recent LCPTs and the new Dean of Libraries as soon as possible after she arrives in order to discuss the tenure process and concerns about it that have arisen over the last few years, some of which are detailed in #2 below.
2. LFA Exec should work with the Library Administration on some technical matters dealing with LCPT: setting a schedule of review actions as early in the year as possible; consider the possibility of confidential secretarial services to assist in the completion of the paperwork associated with the tenure review processes; and to assure the smooth functioning of the tenure process in a decentralized atmosphere.

Respectfully submitted,

George E. Gibbs for the Committee